

MISSION STATEMENT

To spread the love of performing arts by providing professional dance and music instruction to children of all ages and skill level.

This is what we do regardless of anything else. If we aren't doing this, at the minimum, Dimensions no longer exists.

DIMENSIONS CULTURE

Our culture is a combination of our staff, our dancers, our Directors, our facilities, and our customers. It is the studio environment, a "vibe", and a perception all wrapped into a general attitude and way of "being". While we don't always get it perfect, we do strive to promote a positive, upbeat and supportive culture. Part of that promotion includes encouraging our customers to be proactively positive versus passively indifferent. To help further define our culture, we've broken it down into three main components: Vision, Attitude, and Conduct.

VISION

It is our vision to contribute to the community by training dancers and musicians to have kind hearts, compassionate deeds, humble spirits, eager minds, respected skills, healthy bodies and strong relationships.

ATTITUDE

We are what we do; how we act and react; how we communicate both verbally and non-verbally. Attitude is what frames and informs all of those things. With that in mind, we've crafted an ideal attitude for all Dimensions family members. The more consistent we are in our shared attitude, the stronger and better we are.

We all have many dimensions that make up who we are, but we also all share the same creative spark. Whether that spark manifests as instruction, support or as participation, it is still there. So, we rally around that spark as a common bond and commit to the following attitude:

- ★ Proud of our skills, our studio, and our Dimensions family, but not prideful.
- ★ Confident in who we are, but not arrogant.
- ★ Constantly strive to be a better version of ourselves, not thinking of ourselves as better than others.
- ★ Encouraging, not insulting.
- ★ Ready to be helpful, and willing to accept critique.
- ★ Keep our minds open because when learning stops, so does living.
- ★ Not seeking out confrontation, but are always willing to defend our Dimensions family.
- ★ Value communication, dedication, passion, discipline, respect, and friendship.

CODE OF CONDUCT

If you are affiliated with Dimensions as staff, student, or support (financial, transportation, spectating, encouragement, etc.), you are part of the Dimensions Family. Below is how the Dimensions Family conducts themselves. In other words, this is how we “walk the walk” not just “talk the talk”:

- We do not purposely vandalize, deface, or otherwise damage any property of Dimensions.
- We do not use abusive, inappropriate, or antagonistic language toward anyone while at Dimensions or a Dimensions event.
- We do not make physical contact in any unwanted way (harmful or otherwise) with anyone while at Dimensions or a Dimensions event.
- We do not enter Dimensions or a Dimensions event while intoxicated or legally impaired.
- We do not delay, disrupt, distract or otherwise inhibit Dimensions’ ability to teach and coach.
- We do not allow minors in our care to be unsupervised, disruptive, destructive, or put themselves in harm's way.
- We promise to speak positively about the studio, the staff, and the other customers and students at all times.
- We promise to speak in a calm and civil manner, refraining from manipulation or escalation.
- We promise to address our concerns with the appropriate person and not engage in gossip or dissent.
- We promise to encourage other adults to speak to appropriate staff members about concerns rather than talk negatively to people who have no ability to offer resolution.
- We promise to use our influence with friends, family, and social media circles in a positive way concerning Dimensions as well as the Dimensions Family.
- We promise to trust the experience and professionalism of the coaches, instructors and directors.
- We understand that it is our responsibility to create a positive atmosphere through positive conversations, affirmations, kindness, empathy, and compassion.
- We understand that passive-aggressive, indifferent or combative behavior to each encourage a negative atmosphere within the Dimensions Family.
- We understand that only in the most extreme and/or repeat offense cases will Dimensions take any adverse action against a Dimensions Family member. When the majority of us adhere to the code of conduct, most challenges can be overcome without distracting Dimensions from their core purpose of teaching dance.
- We understand that if we do not agree with this Code of Conduct, it just means Dimensions is not the right fit. Finding a place that does fit with your conduct should be your goal, rather than trying to change Dimensions.